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Carbon Footprint Strategy

This document is an integral part of the overall ESG Report of FNRCO



Carbon Footprint Strategy

Commitment to GHG Reduction:

FNRCO is dedicated to reducing its carbon footprint across all operational scopes. This detailed strategy outlines our commitment to sustainable practices and outlines specific measures to reduce Scope 1 and 2 emissions, with considerations for Scope 3 emissions reduction.

- SCOPE 1** We commit to decreasing our direct emissions from company-owned and controlled sources.
- SCOPE 2** We aim to reduce indirect emissions from the generation of purchased electricity, steam, heating, and cooling.
- SCOPE 3** We will also address other indirect emissions that result from our activities, working with our supply chain and stakeholders.

Implementation Plan for Scope 1 & 2 Emissions Reduction:

The table below lays out FNRCO's action items, timeframes, responsible parties, and success indicators for our carbon footprint reduction strategy:

Action Item	Scope	Details	Start-End Date	Responsibility	Success Indicators
Energy Audit	1 & 2	Conduct an audit to identify major sources of energy use and emissions.	Jan 2024	Facilities Manager	Audit report with identified potential reductions.
Upgrade Facilities	1	Retrofit buildings with energy-efficient lighting, insulation, and HVAC systems.	Feb 2024 – Feb 2025	Facilities Manager	Percentage reduction in building energy use.



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Renewable Energy Switch	2	Transition to 100% renewable energy sources for electricity needs.	Mar 2024	Energy Officer	Contracts with renewable energy providers.
Fleet Electrification	1	Replace all company vehicles with EVs and install charging stations.	Apr 2024 – Apr 2026	Fleet Manager	Number of EVs in operation.
Employee Commuting Program	3	Develop incentives for carpooling, public transport, and EV use for commuting.	May 2024	HR Department	Participation rates; reduction in commuting emissions.
Virtual Collaboration Tools	3	Invest in high-quality video conferencing technology to reduce travel.	Jun 2024	IT Department	Reduced travel expenses and emissions.
Process Optimization	1	Implement efficiency improvements in manufacturing or operational processes.	Jul 2024 – Jul 2025	Operations Manager	Reduction in process-related emissions.
Employee Training Program	1 & 2	Educate staff on energy conservation and company sustainability goals.	Aug 2024	HR Department	Employee engagement scores and energy savings.
Sustainable Procurement Policy	3	Prioritize purchasing from suppliers with low carbon footprints.	Sep 2024	Supply Chain Manager	Percentage of suppliers meeting criteria.
Carbon Offsetting	1 & 2	Purchase carbon credits to offset unavoidable emissions.	Oct 2024	Sustainability Officer	Metric tons of CO ₂ e offset annually.



FNRCO GHG Emissions Allocation to THALES 2023

Strategy Highlights:

- **Building and Facilities Management:** Implementing state-of-the-art technologies and practices to make buildings more energy-efficient will significantly reduce our Scope 1 emissions.
- **Fleet Management:** Transitioning our vehicle fleet to electric options will cut down Scope 1 emissions while also preparing the company for a low-carbon future.
- **Energy Sourcing and Efficiency:** Moving towards the procurement of renewable energy and improving energy management systems are crucial steps to diminish our Scope 2 footprint.
- **Engagement Beyond Direct Control:** Through constructive collaboration with our supply chain and by influencing the life cycle of our products, we aim to address our Scope 3 emissions.

This strategic implementation plan demonstrates FNRCO's proactive and comprehensive approach to reducing our carbon footprint. By adhering to this strategy, FNRCO aims to lower our Scope 1 and 2 emissions significantly while also making strides in addressing Scope 3 emissions. Regular reporting and auditing will track the effectiveness of these initiatives and guide continual improvement.

FNRCO acknowledges that combating climate change requires ongoing effort, and this strategy represents our evolving commitment to sustainability and responsible corporate citizenship.